



Annwyl Rhieni / Gofalwyr

Dear Parent / Carers

Gweithredu Streic Arfaethedig gan yr Undeb Addysg Cenedlaethol

Proposed Strike Action by National Education Union

Fel y gwyddoch mae'r Undeb Addysg Cenedlaethol (NEU) wedi cynnal pleidlais aelodau ac wedi cadarnhau y byddant yn cymryd 4 diwrnod o streic gan ddechrau ar 1 Chwefror 2023. Mae staff addysgu a staff cymorth yn gymwys i fod yn aelodau o'r NEU ac felly, mae'n effeithio ar draws gweithlu ein hysgol.

As you will no doubt be aware, the National Education Union (NEU) has balloted members and confirmed that they will undertake 4 days of strike action starting on 1st February 2023. Both teaching and support staff are eligible to be members of the NEU and there is an impact therefore across the workforce of our school.

O dan Ddeddf Iechyd a Diogelwch yn y Gwaith ac ati 1974, rhaid i'r ysgol gymryd camau rhesymol i sicrhau nad yw staff a disgyblion yn agored i risgiau i'w hiechyd a'u diogelwch. Yng ngoleuni'r streic a'r effaith ddilynol ar lefelau staffio, mae hyn yn cynnwys cynnal asesiad risg llawn i benderfynu os fydd yr ysgol yn gallu agor yn ddiogel, a sicrhau goruchwyliaeth ddigonol i bob dysgwr y tu mewn a'r tu allan i wersi. Fel pennaeth, rwyf i, ynghyd ag uwch gydweithwyr a llywodraethwyr wedi gwneud asesiad risg ac wedi ystyried yr effaith ar ddysgwyr. Fel tîm, rydym wedi cytuno bod yr ysgol yn cau yn rhannol. **Ni fydd Ysgol i Blwyddyn 6 na 2 ar ddydd Mawrth Chwefror 14eg 2023.**

Under the Health and Safety at Work etc. Act 1974, the school must take reasonable steps to ensure that staff and pupils are not exposed to risks to their health and safety. In light of the strike action and consequent impact on staffing levels, this includes undertaking a full risk assessment to determine whether a school can open safely, and ensure adequate supervision for all learners both in and outside of lessons. As headteacher, I, along with senior colleagues and governors have undertaken this risk assessment and considered the impact for learners. As a team, we have agreed that the school will be partially closed on Wednesday February 1st 2023. There will be **no school for Year 6 & 2 pupils on 14/2/23.**

Fe fydd yr ysgol ar agor fel arfer i blant Meithrin, Derby'n & Blwyddyn 1, Blwyddyn 3, 4 & 5.

School will be open as usual for pupils in Nursery, Reception & Year 1, Years 3, 4 & 5.

I ddysgwyr sydd â hawl i ginio am ddim, bydd cyfle i gasglu pecyn cinio o gegin yr ysgol drwy ein Timau Arlwyyo. Os hoffech dderbyn y cynnig o becyn bwyd i'ch plentyn/plant cymwys, yna gadewch i'r ysgol wybod erbyn dydd Gwener Chwefror 10fed, diolch.

For learners who are entitled to Free School Meals, there will be an opportunity to collect a packed lunch from the school kitchen via our Catering Teams. If you would like to take up the offer of a packed lunch for your eligible child(ren), please contact school by Friday 10th February, thank you.

Rwy'n gwerthfawrogi ac yn ymddiheuro am yr effaith y mae hyn yn ei gael arnoch chi a'ch plentyn/plant. Yn wahanol i'r pandemig, pan gafodd rheolau a rheoliadau penodol eu diwygio i wneud darpariaeth ar gyfer grwpiau o ddysgwyr, canlyniad yr asesiad risg yn unig yw'r penderfyniad ynghylch cau'n llawn neu'n rhannol, ac ni allwn ddarparu ar gyfer goruchwyllo unrhyw ddysgwyr tu allan i'r rhai a amlinellir uchod. Rhagwelir gweithredu diwydiannol ar y dyddiau isod:- dydd Mercher 15fed o Fawrth, dydd lau Mawrth 16eg. Byddem yn rhannu

I appreciate and apologise for the impact this has for you and your child/ children. Unlike the pandemic, when specific rules and regulations were amended to make provision for groups of learners, the decision about full or partial closure is simply an outcome of the risk assessment, and we cannot accommodate supervision of any learners outside of those outlined above. There are further days of industrial action anticipated on the following dates: Wednesday March 15th and Thursday March 16th.



gwybodaeth ynglŷn a threfniadau ar gyfer y dyddiau
yma yn agosach i'r amser.

We will share information regarding arrangement
for these days nearer to the time.

Yn gywir / Yours sincerely
Eifiona Price Williams
Pennaeth / Headteacher